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MEDIA CONTACTS:

Chris McCain or Richard Smith
McCain & Smith Communications LLC
508-429-5988 (Chris) or 978-433-3304 (Rick)
chris@mccainsmith.com or rick@mccainsmith.com

**GENERAL COUNSEL OFFER PROVEN STRATEGIES TO ACHIEVE
EFFECTIVE LEGAL COMPLIANCE AND RISK MANAGEMENT**

Two Step Software Webinar offers a five point framework to simplify compliance in an environment of increased scrutiny of internal controls

Needham, MA – February 14, 2008 — Two Step Software, Inc., a leader in stock plan administration and corporate governance solutions, today announced a new webinar to help corporate counsel of non-reporting companies develop best practices based on Sarbanes-Oxley and new internal controls requirements to develop more effective compliance strategies.

The webinar, entitled “Proven Strategies for Improving Your Legal Compliance Scorecard” is a 45-minute live, online presentation that will be held Thursday, February 28, 2008, at 1:00 pm EST. Experienced corporate counsel from private equity backed, technology companies will discuss how to develop a practical approach to compliance that answers the question: "What are we doing about the top legal compliance risks facing our company?"

“The trickle-down effect of Sarbanes-Oxley has become a small but steady stream after the options backdating scandals of 2006 and new risk assessment audit standards for non-public companies for 2007,” Levine explained. “Smaller public and private companies are now subject to greater scrutiny by auditors and investors alike. To prepare for their next investment or acquisition, they need to ensure they are taking the right steps toward good legal compliance.”

Craig Newfield, software industry veteran and Vice President and General Counsel of web monitoring company Gomez, Inc., and Mark Martines , Executive Vice President and General Counsel of enterprise solution provider Jenzabar, Inc., will join Levine to discuss the importance of adopting corporate governance standards, implementing fraud prevention programs, having written policies to minimize the loss of proprietary assets and information, managing corporate records, and ensuring foreign subsidiaries are in compliance. They will offer practical proven strategies for good corporate governance and risk management.

“Good legal compliance is now considered more than a strategic advantage by investors, directors, customers, partners and acquirers - it's a must,” said Gary D. Levine, President and CEO of Two Step Software, Inc. “Even companies that are not subject to Sarbanes-Oxley need to ensure that their

corporate compliance programs reduce the risks of fraud, errors, litigation, and loss of key assets,” he said.

This is the fourth webinar over the past 12 months that Two Step has hosted to offer the best educational resources related to capitalization and compliance for venture-backed and other high performing companies. A large set of webinar materials, including recorded versions of previous webinars, can be downloaded from [Two Step’s website](#).

For more details or to register for the event, visit: www.twostep.com/scorecard or call (800) 223-8900.

About The Speakers

Craig Newfield is Vice President and General Counsel at Gomez, Inc., an on-demand provider of web experience monitoring solutions. He has more than 20 years of leadership experience, including 12 years as general counsel to publicly traded software companies. Craig came to Gomez from MRO Software, a provider of asset management software. Previously, he was VP & General Counsel at Interleaf, Inc., a provider of publishing solutions. Craig began his career at BrownRudnick, an international law firm, and holds a Master’s degree in Management from the MIT Sloan School and a JD from Boston College.

Mark Martines, Executive Vice President and General Counsel, Jenzabar, Inc.

Gary D. Levine is the President and CEO of Two Step Software, Inc. and has worked with hundreds of companies and law firms over the past decade on matters related to capitalization management and corporate governance. He started Two Step Software in 1995 following the sale of Pilot Software, Inc. where he was its General Counsel. Before Pilot, he was a corporate and securities attorney at Hutchins & Wheeler where he specialized in private equity and venture capital work. Mr. Levine is the author of the popular Blog “Capitalization Matters” at: www.capitalizationmatters.com.

About Two Step Software, Inc.

Founded in 1995, Two Step Software, Inc. offers the on-demand applications Equity Focus™ and Corporate Focus™, market leading stock plan administration and corporate governance solutions used by financial executives, stock plan administrators, corporate legal departments, and law firms. Two Step Software offers the only set of on-demand solutions that combine corporate governance, compliance, and stock option administration and reporting so that all corporate records can be found in one place. Two Step Software is located in Needham, Massachusetts. For more information, visit their web site at: www.twostep.com or call (800) 223-8900.

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